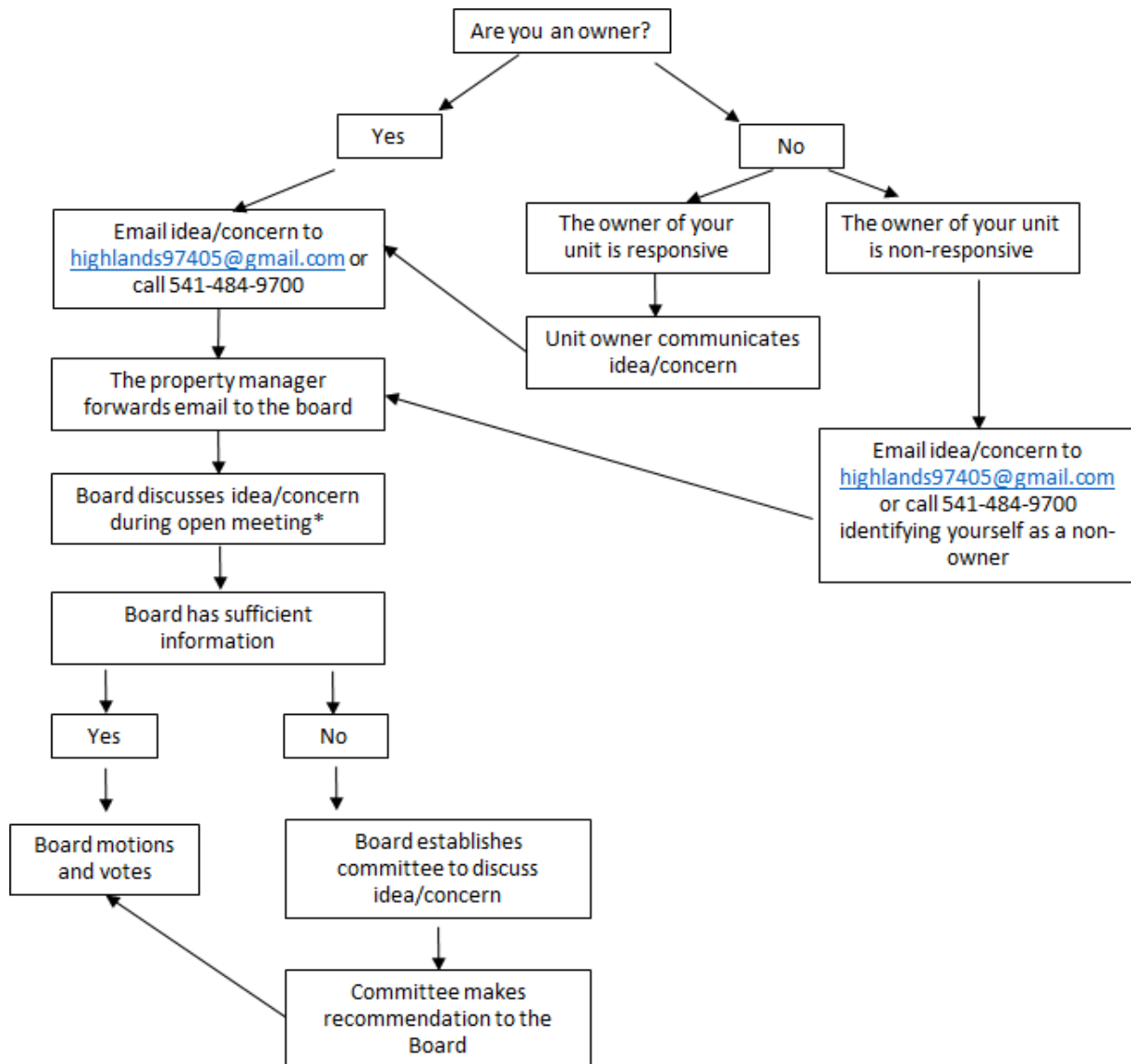


Highlands Home Owners Association Communications and Decision-Making

This flowchart is intended for communications and decisions affecting our entire community, e.g., hiring consultants, developing new policy, or allocating funding.



*Ideas/concerns involving sensitive matters are discussed in executive sessions.